



Rethinking about Pension System's Strategies

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Summary

It seems that the most important challenge that pension funds are facing in Iran is related to financial issues. However, it is highlighted in this book that population aging is also one of the vital issues that should be taken into consideration by the policymakers. In this study, the experiences of different countries have been critically reviewed by the authors so as to make the policymakers in Iran pay more attention to social, political, and cultural aspects of population aging and retirement and to make them aware that not all the problems encountered by the pension funds in Iran can be accounted for in terms of actuarial and economic calculations.

It has been emphasized in this study that Iran's society should be ready for the coming years in which the share of the elderly population will be bigger than that of the youth. Accordingly, right policies should be taken to be able to deal with the extensive outcomes of infographic changes and to come up with comprehensive planning to cope with probable challenges. Moreover, some discussions at macro level are included in the study wherein a series of actions at local level are introduced focusing majorly on improving the quality of the elderly's lives as well as changing people's views towards ageism. It is also stated that some creative actions based on the elderly persons' capabilities are needed to avoid their isolation and utilize their capacities in civil and social activities.

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