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## The Analysis of CSPS's Interorganizational Conflicts

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### Summary

Civil Servants Pension Fund (CSPF) is the second largest pension fund in Iran, and it can also be referred to as one of major pension funds in Iran's social insurance system whose members or beneficiaries are from diverse groups of employees. Such a diversity has brought about some various conflicts, especially in the past two decades. In The current study the existing literature was reviewed and interviews were conducted with the experts, and four major conflicts related to CSPF's social and cultural programs were identified, which were likely to be revolving around the Ministry of Science, Research and Technology, Administrative Justice Court, and Islamic Parliament Iran. Detailed information has been provided in the study as regards the existing conflicts, and it has been pointed out by the researcher that actual and clearer image of the current situation of CSPF can be provided by coming up with a Conflict Map.